

St. Francis CE (Aided) Junior School



CCTV Policy

Our Vision

Through our planned curriculum, enrichment activities and school ethos, we aspire to develop our children into responsible global citizens who will be able to enjoy fully our diverse world and have many choices and opportunities open to them.

We hope that by Year 7 our children are able to shine their light further into the community (rather than hiding it), while maintaining a strong sense of self-identity, valuing who they are and showing humility and endurance in lifelong learning.

We take inspiration from Matthew 5: 14-16:

⁴ “You are the light of the world. A town built on a hill cannot be hidden. ¹⁵ Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. ¹⁶ In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.

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Review: March 2025

Approved by: Governing Body/Curriculum Committee

1. Introduction

We have in place a CCTV surveillance system. This policy details the purpose, use and management of the CCTV system and details the procedures to be followed in order to ensure that we comply with relevant legislation and the current Information Commissioner's Office Code of Practice.

We will have due regard to the Data Protection Act 2018, the General Data Protection Regulation (GDPR) and any subsequent data protection legislation, and to the Freedom of Information Act 2000, the Protection of Freedoms Act 2012 and the Human Rights Act 1998. Although not a relevant authority, we will also have due regard to the Surveillance Camera Code of Practice, issued under the Protection of Freedoms Act 2012 and in particular the 12 guiding principles contained therein.

This policy is based upon guidance issued by the Information Commissioner's Office, 'In the picture: A data protection code of practice for surveillance cameras and personal information' ("the Information Commissioner's Guidance"). This policy and the procedures therein detailed apply to all of our CCTV systems including webcams, covert installations and any other system capturing images of identifiable individuals for the purpose of viewing and or recording the activities of such individuals. CCTV images are monitored and recorded in strict accordance with this policy.

2. CCTV System overview

The CCTV system is owned by St Francis CE (Aided) Junior School and managed by us.

Under the Data Protection Act 2018, we are the 'Data Controller' for the images produced by the CCTV system. We are registered with the Information Commissioner's Office and our registration number is Z9863803. The CCTV system operates to meet the requirements of the Data Protection Act and the Information Commissioner's Guidance.

The Headteacher and School Business Manager are responsible for the overall management and operation of the CCTV system, including activities relating to installations, recording, reviewing, monitoring and ensuring compliance with this policy. The Caretaker is responsible for reviewing footage if an incident has occurred etc.

The CCTV system operates across our entire premises. We have 4 cameras. Cameras are sited to ensure that they cover our premises only as far as is possible.

Further information regarding the number and location of CCTV cameras is available at stfrancis@durhamlearning.net

Signs are placed at the main entrance and on the external fences in order to inform staff, students, visitors and members of the public that CCTV is in operation. The signage indicates that the system is managed by us and provides a

contact number. The Caretaker is responsible for ensuring that adequate signage is erected in compliance with the ICO CCTV Code of Practice.

The CCTV system is operational and is capable of being recording for 24 hours a day, every day of the year.

Any proposed new CCTV installation is subject to a Data Protection Impact Assessment

3. Purposes of the CCTV system

The principal purposes of our CCTV system are:

- for the prevention, reduction, detection and investigation of crime and other incidents;
- to ensure the safety of staff, pupils and visitors;
- to assist in the investigation of suspected breaches of our policies and procedures by staff or pupils

The CCTV system will be used to observe our premises in order to identify incidents requiring a response. Any response should be proportionate to the incident being witnessed. We will always seek to operate our CCTV system in a manner that is consistent with respect for an individual's privacy.

4. Monitoring and Recording

Cameras are monitored in the main office.

Images are recorded centrally on servers located securely in the school and are viewable by the Headteacher, School Business Manager and Caretaker. Additional staff may be authorised by the Headteacher to monitor cameras sited within their own areas of responsibility on a view only basis.

The cameras installed provide images that are of suitable quality for the specified purposes for which they are installed, and all cameras are checked regularly to ensure that the images remain fit for purpose and that the date and time stamp recorded on the images is accurate.

Our use of covert cameras will be restricted to rare occasions, when a series of criminal acts have taken place within a particular area that is not otherwise fitted with CCTV. Covert recording will only take place if informing the individual(s) concerned would seriously prejudice the reason for making the recording and where there is reasonable grounds to suspect that illegal or unauthorised activity is taking place. All such monitoring will be fully documented and will only take place for a limited and reasonable period.

5. Compliance with Data Protection Legislation

In our administration of our CCTV system, we comply with the General Data Protection Regulation and the Data Protection Act 2018 and due regard is given to the data protection principles embodied within these. These principles require that personal data shall be:

- 1) processed lawfully, fairly and in a transparent manner;
- 2) collected for specified, explicit and legitimate purposes and not further

processed in a manner that is incompatible with those purposes;
3) adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
4) accurate and, where necessary, kept up to date;
5) kept in a form which permits identification of the data subjects for no longer than is necessary for the purposes for which the personal data are processed; and
6) processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.

6. Applications for disclosure of images

Applications by individual data subjects

Requests by individual data subjects for images relating to themselves “Subject Access Request” should be submitted in writing together with proof of identification. In order to locate the images on the CCTV system, sufficient detail must be provided by the data subject in order to allow the relevant images to be located and the data subject to be identified.

Where we are unable to comply with a Subject Access Request without disclosing the personal data of another individual who is identified or identifiable from that information, we are not obliged to comply with the request unless satisfied that the individual has provided their express consent to the disclosure, or if it is reasonable, having regard to the circumstances, to comply without the consent of the individual.

Access to and disclosure of images to third parties

A request for images made by a third party should be made in writing to the Headteacher, St Francis CE (Aided) Junior School or stfrancis@durhamlearning.net. We will consult with our Data Protection Officer (Miss Hockaday) in relation to any request received from a third party organisation, including the police.

In limited circumstances, it may be appropriate for us to disclose images to a third party, such as when a disclosure is required by law, in relation to the prevention or detection of crime or in other circumstances where an exemption applies under relevant legislation. Such disclosures will be made at the discretion of the Headteacher, with reference to relevant legislation and where necessary, following advice from our Data Protection Officer (Miss Hockaday).

Where a suspicion of staff misconduct arises, the Headteacher may provide access to CCTV images for use in staff disciplinary cases. The Headteacher may also provide access to CCTV images to relevant internal parties (such as other staff) when sought as evidence in relation to student discipline cases.

A record of any disclosure made under this policy will be held using the CCTV Access Log (Annex 1) and will itemise the date, time, requestor, authoriser and reason for the disclosure.

7. Retention of images

CCTV images will be retained for no longer than 90 days from the date of recording. Images will be automatically overwritten after this point unless we are notified prior to this date that the images are required for evidential purposes, the investigation of an offence or as required by law. Where an image is required to be held in excess of the retention period referred to above, the Headteacher will be responsible for authorising such a request.

Images held in excess of their retention period will be reviewed on a three monthly basis and any not required for evidential purposes will be deleted.

8. Complaints procedure

Complaints concerning our CCTV system or the disclosure of CCTV images should be made in writing to our Data Protection Officer at the following address:

St Francis CE (Aided) Junior School
Scholars Path
Newton Aycliffe
DL5 7HB

9. Monitoring Compliance

All staff involved in the operation of our CCTV System will be made aware of this policy and will only be authorised to use the CCTV System in a way that is consistent with the purposes and procedures contained therein.

All staff with responsibility for accessing, recording, disclosing or otherwise processing CCTV images will be required to undertake appropriate data protection training.

10. Policy review

Our use of CCTV and the content of this policy shall be reviewed annually with reference to the relevant legislation or guidance in effect at the time along with the review of the Data Protection Policy. Further reviews will take place as required.

Date of viewing:	
Time of viewing:	
Viewer:	
Reason for viewing:	
Details of what was viewed:	
Outcome:	
Please choose: Art 6(1)(a) - consent of the data subject Art 6(1)(b) - Necessary for the performance of a contract with the data subject or to take steps to enter into a contract with the	

<p>data subject</p> <p>Art 6(1)(c) - Necessary for the compliance with a legal obligation placed on the Controller (please state legal obligation)</p> <p>Art 6(1)(d) - Necessary to protect vital interests of the data subject or another person (please state whose vital interests)</p> <p>Art 6(1)(e) - Necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller (please state task or official authority – most likely for police requests and investigations)</p> <p>Art 6(1)(f) - Necessary for the purposes of the legitimate interests pursued by the Controller or third party, provided such sharing is not carried out by Controller in the performance of their public tasks (please state legitimate interests)</p>	
<p>Please note:- ‘Data Subject’ means the person(s) appearing in the images. ‘Controller’ means the School.</p>	